

## VACANCY POSTING

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| <b>Vacancy:</b>                 | Clinical Extern                                    |
| <b>Description of Position:</b> | <b>Temporary</b> Part time – ending March 31, 2026 |
| <b>Number of Vacancies:</b>     | 1 Position   |
| <b>Unit:</b>                    | Various Units                                      |
| <b>Employee Group:</b>          | Non-Union Support                                  |
| <b>Reference Number:</b>        | #25-126 127 T-PT CLINICAL EXTERN                   |

## ROLES AND RESPONSIBILITIES

### PATIENT SAFETY

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centrepiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report, and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

### SUMMARY OF POSITION:

Funded by the Ministry of Health's Enhanced Extern Program, the Clinical Extern is a clinical learner employed as an unregulated care provider to work under a regulated care provider to support safety and quality of care for patients. This program is open to nursing, physiotherapy, and occupational therapy, and provides an opportunity to apply knowledge and enhance their skills for a future career in health care.

## NATURE AND SCOPE OF WORK

- Provides support for personal care, nutritional, emotional, mobility and safety needs of patients.
- Collaborates with the multidisciplinary team to support the patient's care plan implementation.
- Communicates relevant clinical information to appropriate members of the multidisciplinary care team, in a timely manner. Reports any changes, needs or concerns regarding patients and/or their environment to the appropriate Registered health professional.
- Attends unit staff meetings as often as possible and read circulated documentation / minutes to remain abreast of changes and hospital activities.
- Ensures that their knowledge and competency remain current by participating in continuing education activities.
- Practices under the direct and/or indirect supervision of the Registered Health Professional (eg. RN, RPN, OT, PT) to ensure they have the knowledge, skills and judgment needed to perform all actions / duties.
- Practices within their scope of practice in a manner consistent with policies of WDMH and in accordance with Regulatory body Practice Guidelines (eg. CNO) for working with Unregulated Care Providers.
- Utilizes material resources such as supplies and equipment in a safe, cost-effective manner to provide quality care, and is cognizant of budgetary constraints.

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## QUALIFICATIONS

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- BScN students – must have completed their 1<sup>st</sup> year of studies; OR
- Practical Nursing students – must have completed their 1<sup>st</sup> year of studies; OR
- Occupational Therapy students – must have completed their 1<sup>st</sup> year of studies; OR
- Physiotherapy students – must have completed their 1<sup>st</sup> year of studies; OR
- Internationally Educated Nurses (IEN) – must have completed their 1<sup>st</sup> year of studies in a CNO approved program or completing a micro-credential plan with a curriculum to meet the CNO requirements for registration.
- Preference will be provided to students who have had a recent clinical placement in an acute care area.
- Demonstrated ability to function as a team member.
- Effective communication skills.
- Demonstrated organizational and time management skills.
- Commitment to maintain dignity and self-esteem of patients and families in delivery of care.
- Ability to work under pressure, request assistance when required, and to adapt to change rapidly.
- Strict confidentiality of all patients and hospital related information.
- Current Basic Cardiac Life Support (BCLS) certification.
- Responsible for his/her own professional development
- Ensure that patients are treated within a safe environment
- Obtain a satisfactory Police Check (vulnerable sector)

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## ALIGNMENT WITH WDMH COMMITMENT STATEMENT

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The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

### ***Our Commitment***

*We are here to care for our patients with compassion - close to home and with our partners.*

*We pursue excellence in all we do.*

*We are one team. We value respect, accountability, innovation, and learning.*

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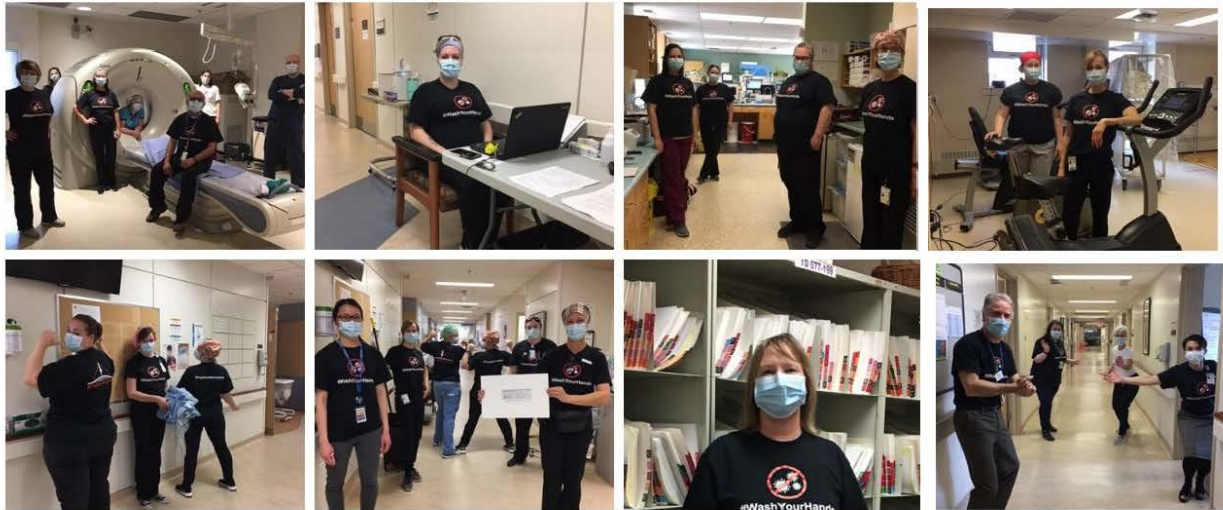
## APPLICATION INFORMATION

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Interested applicants should apply in writing, (by email only) indicating their qualifications in a cover letter and resume to Brenda Fancey, Corporate Manager - Recruitment, Compensation and Benefits at:

**[hresources@wdmh.on.ca](mailto:hresources@wdmh.on.ca)**

**At WDMH, we want you to experience work that is positive and rewarding -- in a safe, supportive, and professional environment. We are driven by Compassionate Excellence and are committed to providing an inclusive and barrier-free work environment. We invite all qualified applicants to explore careers with WDMH. Accommodations are available on request for candidates taking part in all aspects of the selection process. We appreciate interest from all candidates, however only those selected for an interview will be contacted.**



# JOIN OUR TEAM

**We are #WDMH Proud!**

Winchester District Memorial Hospital (WDMH) has an award-winning reputation for compassionate excellence because we know that exceptional care involves more than good medicine.

- Our high patient satisfaction rates speak to our commitment to compassionate excellence and patient-centred care.
- We have been awarded Exemplary Standing from Accreditation Canada.
- We are One Team – with 1,000 staff, physicians, volunteers, and learners – all dedicated to providing the very best care close to home.
- We have fun! From Commitment Awards to door decorating contests, there is always something happening at WDMH to celebrate our team.
- WDMH provides an inclusive and welcoming place to shine, be recognized and feel valued. There are opportunities to advance and excel in your work and your career. Come join us!

## Get to Know Winchester District Memorial Hospital

WDMH is a rural teaching hospital just south of Ottawa. We care for our local communities from childbirth to seniors' care – and are a hub site for cancer care, dialysis and cataract surgery.

WDMH has a 24/7 Emergency Department and Diagnostic Imaging services, including digital mammography and CT scans. Day surgery and specialty clinics, with visiting specialists from Ottawa hospitals, mean that patients can receive care without travelling to the city. And we are committed to education and research.

For more details, visit [www.wdmh.on.ca](http://www.wdmh.on.ca).

## Get to Know Our Region

- Rural and suburban lifestyle
- Reasonable driving distance to bigger cities like Ottawa, Montreal, and the border to the United States
- Driving distance to St. Lawrence and Rideau water systems
- Lower housing costs with bigger lot sizes and local parks, open spaces and hiking trails
- Smaller schools
- Large variety of rural community and agri-tourism events

For more details, visit [www.northdundas.com](http://www.northdundas.com).

